



GUAM CHAMBER OF COMMERCE
 PARTNERS IN PROGRESS

The Guam Chamber of Commerce
 Small Business Focus & Development Committee
 In cooperation with the Guam Small Business Development Center
 presents

2008 BUSINESS MANAGEMENT SEMINAR

Violating the Fair Labor Standards Act – Its Easier Than You Think!

Meredith Sayre and Elyze McDonald, partners at Carlsmith Ball LLP, present
"Violating the Fair Labor Standards Act - It's Easier Than You Think!"

A rising trend of employment lawsuits concerns employees complaining that they are not being paid for the hours they put in. With the age of the Blackberry and the associated flexible workday, it has become exponentially easier for employers to violate wage and hour laws without even knowing it.

Take this opportunity to *refresh* your knowledge of wage and hour issues,
improve how your business handles its employment practices,
 and *discover* ways to ensure you prevent a wage and hour lawsuit.

- Date:** **FRIDAY, OCTOBER 17, 2008**
- Time:** **8:00 a.m. Check-in**
 8:30 – 11:00 a.m. Seminar
- Location:** **Fort San Jose, Outrigger Guam Resort**
- Guest Speakers:** • **MEREDITH SAYRE and ELYZE McDONALD, Partners,**
 Carlsmith Ball, LLP
 • **Rodney Webb, Small Business Development Center**

Registration Information

Name: _____ Title: _____

Company: _____

Tel: _____ E-mail: _____ Fax: _____

There is no admission fee for Chamber Members however; **seating is limited and based on a first come first served basis. Please limit attendance to 2 people per company.** Fax this registration form to the Chamber office at 472-6202 no later than 12:00 Noon, Thursday, October 16, 2008.

Member Profile:

Type of Business: _____

Business Hours of Operation: _____ Number of Employees: _____

Would you like to receive information on future workshops and events sponsored by the Small Business Focus & Development Committee? [] Yes [] No